

The change is approved

by the Rector's Order №501 of October 02.2024
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Methodology of young personnel recruitment and their engagement in Scientific Research

The methodology of young personnel recruitment and their engagement in the research is based on the following strategic directions:

- 1) Recruiting undergraduate, graduate, single-cycle educational program students, doctoral students, as well as university graduates and engaging them in scientific research activities by increasing their interest and motivation.
- 2) Conducting personnel policy with the perspective of attracting and employing young personnel on academic positions.
- 3) Offering opportunities to participate in transparent internal university grant competitions, taking into account University's research priorities.
- 4) Raising interest in undergraduate, graduate, single-cycle educational program students, doctoral students, as well as university graduates to participate in the university's priority scientific research projects, with the consent of the project manager.
- 5) In case of funding, university students who are involved in the implementation of the scientific research project within the university will be remunerated.
- 6) In order to promote the involvement of students and young scientists in research projects, the University sponsors their participation in an international conference and an important international publication.
- 7) University with financial and human resources supports students, masters, and doctoral candidates in the various research or business initiatives, which aim to fulfill the University's mission.
- 8) To hold academic positions, the University announces vacancies for the assistants, thus enabling interested doctoral students to participate in the competition and take an academic position.

- 9) University periodically announces small internal grant competitions for master's students and young scientists to fund exchange programs and professional growth/development of research skills, with priorities scientific research directions of the University.
- 10) The University periodically announces external grant competitions for young scientists and postdocs, with priority research areas of the University to attract talented researchers from the labor market in order to develop and enrich the University's human resources.